## **FAMCO**

## **MONMOUTH UNIVERSITY NEEDS A SHIFT!**

**Sound Health Insurance** *for* **Faculty Today!** (And staff, too!)

WE'RE BARGAINING OVER HEALTHCARE. HOW DO WE KNOW THE ADMINISTRATION CAN AFFORD IT?

INFLATED SENIOR EXECUTIVE SALARIES
MANAGEMENT CONSULTING FIRM CONTRACTS
COSTLY ATHLETIC LEAGUE CHANGES

HEALTHCARE COSTS TO THE UNIVERSITY HAVE BEEN RELATIVELY FLAT, WITH MONMOUTH UNIVERSITY EMPLOYEES GROSSLY OVERPAYING FOR SEVERAL YEARS.

FACULTY DESERVE TRANSPARENCY & OVERSIGHT OVER RISING COSTS.

THE ADMINISTRATION SAVED MONEY BY SWITCHING OUR RX ADMINISTRATION AND SELF-INSURANCE PLAN AT THE UNION'S RECOMMENDATION.

FACULTY STOOD STRONG THROUGH THE PANDEMIC AND CONTINUE TO WORK HARD TO MAINTAIN QUALITY EDUCATION IN SHIFTING TIMES.

FACULTY ARE CRITICAL TO THE UNIVERSITY'S MISSION. IT'S TIME TO PRIORITIZE OUR WELFARE.



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